CENTER for URBAN RESEARCH, TEACHING AND OUTREACH



Robert S. Smith, Director

Harry G. John Professor of History

Democratic and Social Inclusion:

The Positionality of Engaged Scholars & Universities



Mission

The Center for Urban Research, Teaching & Outreach positions itself as an intellectual axis and key convener of programs that address issues central to affirming human rights and human dignity. In alignment with Marquette University's mission to "...search for truth (and) the discovery and sharing of knowledge," the Center facilitates collaborations that bring together a wide array of community and campus experts.

Guiding Values



Support Faculty Research



Support Undergraduate/Gradu ate Student Research



Serve as a Hub for Interdisciplinary Collaborations



Provide a Model for Engaged Scholarship



Fully Integrate Community Voices/Experts



Champion Engaged Scholarship In Promotion/Tenure



Strengthen Relationships Between Marquette University and the City Of Milwaukee



Advocacy?



Public Allies is a national movement committed to advancing social justice and equity by engaging and activating the leadership of all young people.



CURTO Staff

Leadership Team (CLT)

Robert Smith, PhD – Director, Harry G. John Professor of History; PUBS DGS

Angie Sandoval, MA – Associate Director, Research & Internships

Ben Linzy, MA/MS/ABD – Associate Director of Research & Operations

Faculty & Research Directors

Drake Bentley, MA – Living for the City

Melissa Gibson, PhD – MKE Roots: Democratizing Local History

Sam Harshner, ABD – Urban Affairs, PUBS

Kate Storm, MA – EM Milwaukee

Theresa Tobin, PhD – Education Preparedness Program (EPP)

Gabe Velez, PhD – Black & Latino/a Ecosystem & Transition Hub (BLEST)

Darren Wheelock, PhD – McNeely Prison Education Consortium (MPEC)

Program Coordinators

Alex Gambacorta, EPP/MPEC

Lauren Instenes, MKE Roots

Student Engagement & Internships

Center Projects

Black & Latino/a Ecosystem and Support Transition Hub (BLEST Hub)

McNeely Prison Education
Consortium (MPEC)

Education Preparedness
Program (EPP)

MKE Roots: Democratizing
Local History

<u>Living for the City: The Black</u> Middleclass in Milwaukee

EM Milwaukee

Community- Based Projects

ABHM Resident Historian

Beckum-Stapleton Little League

Milwaukee County Human Rights Commission

March on Milwaukee

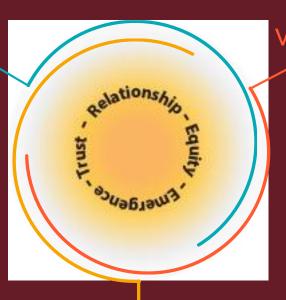
WisconsinCAN Community
Digital Archive

Campus Voter Education
AGF Ambassadors
All Voting is Local
Campus Vote Project

From Systems Practice to Systems Change



Who, what, where, and why are we?



Emergent Action

What will we become and how do we get there?

Values-driven Dialogue

What connects us, and where are we going?

EVE Approach



Ecosystem Mapping

Who are we?

Visualize the existing landscape Identify & map our connections and assets



Values-driven Dialogue

What connects us?

Understand and visualize our organizing beliefs

Participatory systems mapping and dialogue to explore relationships



Emergent Action

What do we want to become?

Build capacity and strategies for learning and adaptation

Move forward based on organizing values, assets, and interests

The Power of Process \rightarrow from Turf to Trust

The Collaboration Spectrum

Compete

Competition for clients, resources, partners, public attention.

Co-exist

No systematic connections or intential interaction between organizations

Communicate

Inter-organization information sharing such as networking

Cooperate

As needed interaction (often informal) on discrete activities or projects

Coordinate

Organizations
systematically
adjust adn align
work with each
other to improve
or increase
outcomes

Collaborate

Longer-term
interactions based
upon shared
mission, goals,
shared
decision-makers
and resources

Trust

Integrate

Fully integrated programs, planning, and funding



Loose

Tight



Systems Practice -> Four key mindsets

Seek Health

- Don't look for Silver bullet fixes
- System shifts/solutions need to be sustained

See Patterns

- Don't focus just on the problems
- Look for root causes, and see how they are connected to each other and effects ripple through the system

Unlock Change

- Don't force change to happen
- Systems change best when they change themselves

Plan to Adapt

- Don't "stay the course"
- Plan to "fail smart" take small risks knowing that some will fail and trust the power of the process

Let's "PLAY" first and always!

- BLEST Hub
- COVIS 19 Vaccine Outreach
- Marquette University Equity & Inclusion
- MKE Roots

Mural.co

















